

**The institution has a clearly stated vision and mission which are reflected in its academic and administrative governance.**

To be progressive and successful, any institution's **leadership** must align its operational skills and strategies with its vision and mission. Srinivas University has a transparent and robust governance system, which provides quality higher education, undertakes meaningful research, and creates overall progress among its stakeholders.

Srinivas University came into existence in 2017 as a private university, the **Board of Management** has been providing key **policy leadership** in various issues and instrumental in the lateral and vertical growth of the university. The leadership has emphasized on excellence in education and research which is supported by academic and industry partnerships with reputed academic institutions and industrial setups. The skill development programs are integrated with the curriculum for students' overall development.

**(1) Vision, Mission, & Objectives:** Srinivas University has a growth-oriented and focused vision and mission. The objectives are aligned with the vision and mission in order to provide high-quality education and research environment to its stakeholders.

**(2) Role Models as Leaders:** University has identified and deployed Role Models as Leaders at all levels who are authoritative teachers, innovative researchers, efficient administrators, and effective decision-makers.

**(3) Srinivas University Core Values:** The university has identified 12 core values that are to be inculcated in every stakeholder to make them perfect human beings with the ability to make changes in society as per individual and social needs.

**(4) Industry-Specific Programmes:** Super-specialty, industry-specific, and Emerging technology-based programmes offered to the students at UG and PG levels to fulfil the ambitions of both the students and their parents.

**(5) Flexible Curriculum Structure:** The University introduced Choice-Based Credit System to offer student-centric higher education for effective involvement of every student and to bring out the hidden potential within them.

**(6) Integrated Student Development Model:** The University designed and offering the programmes with more subjects, more credits, STEAM subjects, Project-based experiential learning, ESEP & EAEP, IPR focus, compulsory internship, etc. for the overall development of its students.

**(7) Integrated Student Service Model:** With an intention to achieve quality service excellency, Srinivas University offers education service with 10 components to satisfy, delight, and enlight every student.

**(8) Student-Centric Competency-based Assessment and Evaluation System:** With a focus on inculcating learning skills and research skills, outcome-based education and

research system is prioritized.

**(9) NEP 2020 Implementation:** University has implemented multi-disciplinary, holistic, liberal education system to make higher education student-centric with skill-oriented and research focussed at its Undergraduate level from 2021-22 .

**(10) Flexible curriculum structure:** Focus is on industry-oriented, futuristic, progressive, technology- driven, education system with student-centric, flexible curriculum options.

**(11) Focus on Individual Faculty Research & Innovation:** Based on the Concept of the Atomic Research Centers for individual faculty members and Micr-Incubation centres for individual faculty-led teams.

**(12) Use of Research professors in Research Guiding:** Use of senior retired professors as research guides to create more opportunities for researchers and to increase GER of Ph.D. programme.

**(13) Free-ship and Fee Concession for Best-in-Class Talents.**

**(14) University Strategic Plan:** Both long-term and short-term.

**(15) Essential Infrastructure:** Physical, Digital, Teaching-learning, Intellectual property, Emotional infrastructure, and Networking with industries and alumni.

**(16) Research, Skill & Experience Focus.**

**(17) Global Skills through International Certification.**

**(18) Strong Collaboration and Networking.**

**(19) Focus on organizational & Environmental Sustainability.**

**(20) Transparency in Administrative systems.**



**Fig 6.1:** A perspective plan of Srinivas University

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